



CHELMSFORD
LEARNING
PARTNERSHIP

EQUALITY OBJECTIVES 2018

Committee Responsible	Staff Student Committee
Lead Staff Member	CEO
Approved by	Chair of Trustees
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THE CHELMSFORD LEARNING PARTNERSHIP – EQUALITY OBJECTIVES

The Chelmsford Learning Partnership stands against all forms of discrimination on the grounds of ethnic origin, religion, sexual orientation, gender, disability or ability.

The trust's Equality Objectives should be read in conjunction with the Accessibility Policy for each school and our Equal Opportunities Policy.

Our **'Equality Objectives'** set out how we try to achieve true equality in each of our schools:

1. Promotion of cultural understanding and awareness of different religious beliefs between different ethnic groups within our school community and beyond.
2. Monitoring and promotion of the involvement of all groups of students in the extracurricular life of the school, including leadership opportunities, especially students with special educational needs and disabilities.
3. Actively close gaps in attainment and achievement between 'disadvantaged' students and all groups of students.
4. Actively monitor the attainment and achievement of students with special educational needs and disabilities, looked after children and students from minority ethnic groups. Ensure that attainment is better than similar groups of students nationally.
5. Continue to improve accessibility across the school for students, staff and visitors with disabilities, including access to specialist teaching areas.
6. Endeavour to ensure that the staff body and representation of staff in leadership roles is reflective of the local community of each of our schools.
7. Eliminate the use of homophobic, sexist and racist language by students in all our schools.